

## OWL Camp Counselor Job Description 2025

**Position:** OWL Camp Counselor

**Location:** Ohio Wesleyan University, Delaware OH

### Dates of Employment:

- **Residential Camp:** June 8-12, June 15-19, June 22-26, 2025
- **Day Camp:** June 30 - July 3, July 7-10, 2025

### Compensation:

- **Residential Camp:** \$2,175.00 for three weeks
  - **Day Camp:** \$820.00 for two weeks
  - **Both Residential and Day Camp:** Total compensation of \$3,000 for five weeks
- Room:** Available at no charge for day camp counselors who need housing.

### Position Overview:

OWL (formerly OWjL) Camp is a transformative summer camp for gifted and talented middle school students, offering enriching experiences that foster academic growth, creativity, and leadership development. As a Camp Counselor, you will be responsible for ensuring that campers have a fun, safe, and supportive environment to thrive. Counselors are expected to arrive on time and complete all job duties as assigned by the head counselors and camp directors each day. You will be a role model for the entire camp.

### Specific Responsibilities:

The following outline is not all-inclusive. This is meant to give a general sense of the position and responsibilities.

- **Supervise Campers:** Provide 24-hour supervision and care during residential camp sessions, ensuring camper safety and well-being.
- **Assist Teachers:** Assist teachers in classes and/or OWL office staff, and perform duties as assigned.
- **Facilitate Activities:** Help lead both academic and recreational activities, encouraging participation and fostering a positive group dynamic.
- **Mentor Campers:** Act as a mentor, guiding campers through challenges, promoting personal growth, and helping build positive relationships among campers.
- **Oversee Daily Routines:** Ensure campers adhere to schedules, follow rules, and engage in camp activities fully.
- **Participate in Staff Meetings:** Attend daily staff meetings to share camper insights, discuss challenges, and coordinate camp activities.
- **Create an Inclusive Environment:** Cultivate a respectful, welcoming, and inclusive atmosphere for all campers, valuing their diverse backgrounds and interests.
- **Day Camp:** Provide similar supervision and activity support during the two-week day camp program, ensuring camper engagement and safety.
- **Time Off:** 1 class period (1 hour 30 minutes) off per day.

**Time Off:** Counselors will have scheduled time off between camp sessions as follows:

- **June 12 at the close of camp to June 15 at 1:00 PM** (after Week 1 Residential Camp).
- **June 19 at the close of camp to June 22 at 1:00 PM** (after Week 2 Residential Camp).
- **June 26 at the close of camp to June 30 at 8:00 AM** (after Week 3 Residential Camp and before the start of Week 4 Day Camp).
- **July 03 at the close of camp to July 07 at 8:00 AM** (after Week 4 Day Camp and before the start of Week 5 Day Camp)

**Qualifications:**

- **Education:** Currently enrolled in or recently graduated from college/university.
- **Experience:** working with middle school-aged children or in an educational setting is preferred.
- **Leadership:** Demonstrate strong leadership, conflict resolution, and communication skills.
- **Team Player:** Work collaboratively with fellow counselors and camp staff to ensure smooth camp operations.
- **Adaptability:** Must be flexible and creative, able to adjust to changing schedules and activities.
- **Inclusivity:** Commitment to promoting an inclusive environment that celebrates diversity and encourages all campers to participate fully.

**Requirements:**

- Residential Camp: Applicants must have completed their college freshman year by the start of camp.
- Day Camp: Applicants must be 16 years old before the 1<sup>st</sup> day of camp.
- All counselors must pass a BCI background screening.
- All counselors must read the “Working with Minors” Training Document and complete the core checklist items.
- All counselors must complete Title IX Training provided by Ohio Wesleyan University.

**Housing & Meals:**

- **Residential Camp** counselors receive room and board throughout the camp sessions. Breakfast, lunch, and dinner will be provided daily to all counselors during the residential camp sessions (Monday-Thursday).
- **Day Camp** counselors who opt to stay on campus during the day camp weeks are provided room/housing at no cost. Board/food will need to be handled personally.

**Application Process:**

Submit your online application by **April 15, 2025**. Interviews will be held on a rolling basis, with final decisions by **May 1, 2025**.

For more information or to apply, visit [OWL](#).

Join us at OWL Camp for a rewarding summer experience filled with leadership, learning, and fun!