

# Greek Standards of Excellence

## For NPHC Organizations

### Ohio Wesleyan University 2018-2019

### **Table of Contents**

General Information	3
Submission Timeline and Checklist	4
Academic Standards	8
Chapter Management Standards	9
Membership and Recruitment Standards	11
Leadership and Development Standards	12
Service and Philanthropy Standards	14
Point System	15
New Member Program template	16
Projected Calendar template	18
Philanthropy Documentation template	19
OWU Standards of Excellence - HQ Letter of Support	20
Involvement & Service Documentation template	21

### Greek Standards of Excellence

Ohio Wesleyan University (OWU)

Greek organizations provide a unique balance of opportunities in leadership, service and philanthropy, academics, and social activities. The Standards of Excellence program was designed to encourage such opportunities for the overall improvement of individual chapters, and to advance the Greek community at OWU. We believe that in order for these standards to have an impact, chapters must value the timeliness and quality of completion for each task.

Each year, each organization will be evaluated and recognized based upon points received per task. Based upon points received, Greek organizations will better be able to recognize areas in which they are excelling and areas in which they can continue to improve. There are 470 points possible broken down into 5 categories of standards: **Academic, Chapter Management, Leadership and Development, Membership and Recruitment, and Service and Philanthropy.** 

Your chapter will be recognized in one of these four categories based upon points received:

Gold Chapter: 470-423 (100-90% of points possible) Silver Chapter: 422-376 (89-80% of points possible) Bronze Chapter: 375-329 (79-70% of point possible) Chapter needs improvement: 328 and below (less than 69% of points possible)

The Standards of Excellence program is directly connected to several of the Order of Omega's Annual Greek Awards, specifically including: Chapter Excellence Award, Chapter Involvement Award, Chapter Philanthropy Award, and Chapter Community Service Award.

This packet outlines, in detail, the requirements and expectations for the Greek Standards of Excellence program. It was created for the use of chapters to manage the completion of required tasks. This packet is subject to change by the Office of Fraternity and Sorority Life (OFSL). It is highly recommended that the responsibilities outlined in the packet should be delegated among chapter leadership.

#### Any questions and concerns regarding this program should be directed to the OFSL by emailing <u>GreekExcellence@owu.edu</u>.

#### Chapter Checklist for:\_\_\_\_\_ Fall Semester Deadlines

#### Week 4 Deadlines:

September 14, 2018 (11:59 p.m.)

Complete	Score	Item
	/10	NPHC Active Status Application is completed and submitted to
		GreekExcellence@owu.edu (p. 9)
	/10	Projected Calendar of events is completed and e-mailed to
		GreekExcellence@owu.edu (p. 10)
	/15	Intake Petition & Notice of Membership Intake forms submitted on OrgSync
		*If holding a membership intake (p. 11)
	/10	Roster is updated on OrgSync (p. 9)
	/10	Academic Action Plan on OrgSync (p. 8)
	/15	Anti-Hazing Policy Compliance forms are completed and turned in to the OFSL
		(p. 10)
	/5	President has completed First Meeting with Director of Clubs and Fraternity &
		Sorority Life (p. 10)
		Meeting date and time:

#### Last Week of Classes:

December 7, 2018 (11:59 p.m.)

/10	Philanthropy documentation submitted (p. 14)
/10	Involvement and Service Documentation submitted (p. 12)
/10	End-of-Year Report completed prior to meeting with Director (p. 10)
/5	President has completed second meeting with Director of Clubs and Fraternity
	& Sorority Life (p. 10)
	Meeting date and time:
/50	Student Involvement Office has received HQ Letter of Support from
	inter/national fraternity/sorority headquarters. (p. 9)

#### Fall Semester Evaluations:

These items will be evaluated through submitted documentation including the End-of-Year Report and by the Student Involvement Office.

Complete	Score	Item
	/15	Chapter has met or exceeded inter/national GPA Requirement (p. 8)
	/5	Chapter has an OWU faculty/staff advisor (p. 10)
	/15	Chapter has an active relationship with alumni (p. 10)
	/15	Chapter has not been found guilty of violating OWU Code of Conduct (p.12)
	/15	Chapter has sent appropriate number of representatives to GO!OWU (p. 12)
	/10	Chapter has held alcohol free brotherhood/sisterhood events (p. 12)
	/10	Chapter has members who have been appointed to Greek leadership positions
		(p. 13)
	/15	Chapter has met requirement for trilogy attendance (p. 13)
	/5	Chapter has held an Officer Transition Program (p. 13)
	/5	At least one chapter member has attended regional or inter/national
		leadership conference relating to Fraternity and Sorority life in the last
		calendar year (p. 13)
	/15	Chapter has organized at least one service or philanthropy event (p. 14)

### Spring Semester Deadlines

#### Week 4 Deadlines:

February 8, 2019 (11:59 p.m.)

Complete	Score	Item
	/10	Officer Roster is turned in with contact information and e-mailed to
		<u>GreekExcellence@owu.edu</u> (p. 9)
	/10	Projected Calendar of events is completed and e-mailed to
		<u>GreekExcellence@owu.edu</u> (p. 9)
	/15	Intake Petition & Notice of Membership Intake forms submitted on OrgSync
		(p. 11)
	/10	Roster is updated on OrgSync (p. 9)
	/10	Academic Action Plan on OrgSync (p. 8)
	/15	Anti-Hazing Policy Compliance forms for New Members are completed and
		turned in to the OFSL (p. 10)
	/5	President has completed First Meeting with Director of Clubs and Fraternity &
		Sorority Life (p. 10)
		Meeting date and time:

#### Last Week of Classes:

April 30,	2019	(11:59	p.m.)	
7 prii 30,	2010	(11.00	p,	

/10	Philanthropy documentation submitted (p. 14)
/10	Involvement and Service Documentation submitted (p. 12)
/10	End of Year Report is completed prior to meeting with Director
/5	President has completed second meeting with Director of Clubs and Fraternity & Sorority Life (p. 10)
	Meeting date and time:

Complete	Score	Item
	/15	Chapter has met or exceeded inter/national GPA Requirement (p. 8)
	/5	Chapter has an OWU faculty/staff advisor (p. 10)
	/10	Chapter has held alcohol free brotherhood/sisterhood events (p. 12)
	/15	Chapter has not been found guilty of violating OWU Code of Conduct (p. 12)
	/15	Chapter has sent appropriate number of representatives to the OWU Summit
		(p. 12)
	/15	Chapter has organized at least one service or philanthropy event (p. 14)

Spring Semester Evaluations These Items will be evaluated by the Student Involvement Office

### **Academic Standards:**

#### 50 points possible

Academic Standards are based on the Greek recognition that academic achievement is the basis for future success.

1. Organization turns in the academic action plan on OrgSync by the end of week 3 (or 4) of each semester. Forms can be found on OrgSync under forms: *Greek Academic Action Plan* 

#### 10 points per semester (20 pts total)

The Action Plan will include:

- Proof of events academic in nature (i.e. study tables, study buddies, etc.)
- Goals for chapter GPA
- A plan to aid those whose GPA falls below chapter minimum
- Incentives for excelling academically (lower dues, gifts, positive recognition, etc.)
- Any consequences or restrictions enforced for those who do not meet chapter, inter/national standard
- 2. Chapter is above minimum GPA standard for their inter/national fraternity/sorority

#### 15 points per semester (30 pts total)

- Our National Standard is: \_\_\_\_\_\_
- Spring GPA: \_\_\_\_\_
- Fall GPA: \_\_\_\_\_

### **Chapter Management Standards:**

#### 205 points possible

Chapter management standards are created for the betterment of each individual organization and their communication with The OFSL. Chapters that are attentive to detail in all areas of chapter operations on campus are more likely to succeed in the development of character and leadership.

 The Student Involvement Office has received the OWU Standards of Excellence - HQ Letter of Support by the end of the last week of classes in the fall semester, December 9<sup>th</sup>. This document can be found on the Standards of Excellence page at www.owu.edu/student-life/fraternity-sorority-life/greek-standards-of-excellence/. This document should be distributed to inter/national headquarters no later than week six of the semester, October 3<sup>rd</sup>.

#### 50 points per year

Items evaluated:

- Proof of current insurance through chapter's inter/national organization
- An updated constitution
- Chapter has not been found responsible for violating any policies of their inter/national organization
- 2. NPHC Active Status Application (fall) and Officer roster (spring) of chapter with contact information turned in by the end of the week 3 (or 4) of each semester

#### 10 points per semester (20 points total)

- (Fall) NPHC Active Status Application found on the Greek web page

   www.owu.edu/student-life/fraternity-sorority-life/greek-standards-of-excellence/
- (Spring) Must be formatted to the template found on the Greek web page
  - www.owu.edu/student-life/fraternity-sorority-life/greek-standards-of-excellence/
- E-mail completed documents to GreekExcellence@owu.edu
- 3. By the end of week 3 (or 4) of each semester, roster on OrgSync is updated with new members, alumni status, and those who have disassociated

#### 10 points per semester (20 points total)

- Projected calendar of events turned in by the end of week 3 (or 4) of each semester <u>10 points per semester (20 points total)</u>
  - Must be formatted to the template found on the Greek Web page at www.owu.edu/student-life/fraternity-sorority-life/greek-standards-of-excellence/
  - E-mail completed document to GreekExcellence@owu.edu
  - Must include weekly/bi-weekly chapter meetings (in accordance to your bylaws) and executive board meetings

5. Anti-Hazing Compliance Policy forms must be turned in by all members of each organization by the end of week 3 (or 4) of each semester

#### 15 points per semester (30 points total)

- Forms can be found at: www.owu.edu/student-life/fraternity-sorority-life/leadership-and-councils/
- Hard copies of these forms must be signed and turned into the OFSL (Student Involvement Office)
- New members must submit during the semester in which they are initiated
- 6. President meets with the Director of Clubs and Fraternity & Sorority Life by the end of week4 and the end of week 15 of each semester

#### 10 points per semester (20 points total)

7. President is responsible for turning in an End-of-Year Report before meeting with the Director of Clubs and Fraternity & Sorority Life

#### 10 points per semester (20 points total)

- This form is available on OrgSync
- Chapter has an advisor from OWU faculty or staff
   <u>5 points per semester (10 points total)</u>
- 9. Chapter has an active relationship with Alumni

#### 15 points per year

• This will be evaluated by the OFSL through conversation during the meeting between Chapter leadership and the Director of Clubs and Fraternity & Sorority Life

### Membership and Recruitment Standards:

#### 30 points possible

Recruitment is an important part of maintaining a successful chapter

1. Intake Petition and Notice of Membership Intake forms are submitted on OrgSync, by the end of week 3 (or 4) of each semester.

#### 15 points per semester (30 points total)

• This form is available on OrgSync

### Leadership and Development Standards:

#### 135 points possible

Greek Organizations are value-based organizations, dedicated to the development of character and leadership. These Standards of Excellence have been developed to help each organization cultivate leadership skills.

1. Involvement and Service: Chapter submits a record of campus involvement outside of chapter responsibilities turned in by the end of week 15 of the fall semester

#### 10 points per semester (20 points total)

- Please use the *Involvement and Service Documentation* template found on the OWU website at <u>www.owu.edu/student-life/fraternity-sorority-life/greek-</u> <u>standards-of-excellence/</u>
- E-mail completed document to GreekExcellence@owu.edu
- Chapter has not been found responsible for violating the OWU Student Code of Conduct <u>15 points per semester (30 points total)</u>
  - This will be reviewed and confirmed by the OFSL
- 3. Chapter sends appropriate number of members OWU leadership retreats (spring: OWU Summit; fall: GO! OWU) as specified on the retreat materials

#### 15 points per semester (30 points total)

- This will be reviewed by the OFSL
- 4. Chapter holds alcohol free brotherhood/sisterhood activities each semester, aside from other required events such as chapter meetings or philanthropy events

#### 10 points per semester (20 points total)

- This will be evaluated by the OFSL each semester through conversation during the meeting between Chapter leadership and the Director of Clubs and Fraternity & Sorority Life
- Chapters have members who have been elected or appointed to leadership positions in the Greek Community (Interfraternity Council, Panhellenic Council, Order of Omega, Committees)

#### 10 points per year

- Please list this on the Involvement and Service Documentation Template located on the Standards of Excellence Website at www.owu.edu/student-life/fraternity-sorority-life/greek-standards-of-excellence/
- This will be reviewed and confirmed by the OFSL
- 6. Trilogy Attendance

#### 15 points per year

- This will be reviewed and confirmed by the event director of each organizations respective governing body and the OFSL
- 5 points per event (all or none)
- 7. Chapter has a transition program for officers

#### 5 points per year

- This should be listed on your calendar of events turned in to the OFSL by the end of week 3 (or 4) of the semester in which your transition program occurs as well as on the End-of-Year Report
- This will be reviewed and confirmed by the OFSL
- 8. At least one member of chapter has attended a nationally/regionally recognized conference relating to Fraternity and Sorority Life in the calendar year

#### 5 points per year

• This will be evaluated by the OFSL each semester through conversation during the meeting between Chapter leadership and the Director of Clubs and Fraternity & Sorority Life

### Service and Philanthropy Standards:

#### 50 points possible

Both Ohio Wesleyan University and its Greek Community continually strive to learn and grow through Service and Philanthropic activities. These Standards of Excellence have been developed to ensure each organization in continues with this tradition.

- Chapter organizes one philanthropy or service event per semester <u>15 points per semester (30pts total)</u>
  - This should be listed on your calendar of events turned in to the OFSL by the end of week 3 (or 4) of each semester
- 2. Chapters participate in service and/or philanthropy activities that are not hosted by their own chapter. These events may take place either on or off campus. Your chapter participation may be recognized by attending, participating in events, and/or donation.

#### 10 points per semester (20 pts total)

- Please use the *Philanthropy* Documentation Template provided on the Standards of Excellence website at www.owu.edu/student-life/fraternity-sorority-life/greek-standards-of-excellence/.
- E-mail completed document to GreekExcellence@owu.edu by the end of week 15 of each semester.

### **Point System**

Based upon points received, Greek organizations will be able to better recognize areas in which they are excelling and areas in which they can improve.

Each task required for the Greek Standards of Excellence is associated with a specific point value. Points will be rewarded for the completion of a given task based upon the timeliness and quality of completion. In order to receive full points for any given task, it must be completed by its due date and in the requested format. Point values awarded for tasks are always subject to the judgment of staff in OFSL. Points may be deducted for incompletion, untimeliness, or incorrect format. If deadlines are missed, chapters are still encouraged to complete each task.

Points are directly associated with the annual Greek Awards program, which is organized and hosted by Order of Omega.

Points	
Received	
15	Completed on time and in the requested format
10	Completed on time, incorrect format
7	Submitted late, in the requested format
3	Submitted late, incorrect format
0	Not submitted (not submitted within two weeks of deadline)

#### 15 point tasks

#### 10 point tasks

Points Received	
Received	
10	Completed on time and in the requested format
7	Completed on time, incorrect format
5	Submitted late, in the requested format
2	Submitted late, incorrect format
0	Not submitted (not submitted within two weeks of deadline)

#### 5 point tasks

Points	
Received	
5	Completed on time and in the requested format
4	Completed on time, incorrect format
3	Submitted late, in the requested format
1	Submitted late, incorrect format
0	Not submitted (not submitted within two weeks of deadline)

Organization:	
---------------	--

#### New Member Education Program: Fall 2018

Please attach a copy of your complete new member program. If your program materials include items that are specific to your ritual, you may omit those sections. If you have questions in regards to requirements for this submission, please contact <u>greekexcellence@owu.edu</u>.

\*If your chapter is not taking new members this semester, no submission is required.

New Member calendar: Please fill in any and all projected events which are required for new members. (i.e. new member education meetings, online courses, social events, test dates, initiation, etc.) <u>It is imperative</u> that you include your "initiation week" activities specify which events are required for initiation (ex. attendance at new member meetings), and which events are encouraged or traditional (ex. taking a quiz on the chapter's history).

Date	New Member Event	Purpose of event/Information to be covered

#### September 2018

#### October 2018

Date	New Member Event	Purpose of event/Information to be covered
_		

#### November 2018

Date	New Member Event	Purpose of event/Information to be covered
	· · ·	

#### December 2018

Date	New Member Event	Purpose of event/Information to be covered

#### Written Response

- **1.** Do you have a mentorship (big/little) program? Yes/No
- 2. If yes, please explain the goals of your mentorship program:
- 3. What qualifies an active member to be eligible to take a little?
- 4. How are pairs selected?

Organization: \_\_\_\_\_

#### Projected Calendar: Fall 2018

Please fill out with all projected events.

#### August 2018

Date	Day	Event	Purpose of event/Information to be covered
20	Sunday		
21	Monday		
22	Tuesday		
23	Wednesday	Classes Begin	
24	Thursday		
25	Friday		
26	Saturday		
27	Sunday		
28	Monday		
29	Tuesday		
30	Wednesday		
31	Thursday		

Example: First page only

#### Philanthropy Documentation

Standards of Excellence

Ohio Wesleyan University

Organization Name\_\_\_\_\_

#### **Hosted Philanthropy Events**

Please list below all Philanthropy Events your chapter held in the fall of 2018:

Name of Event	Date	Charity/ Organization Benefitted	Funds raised

Total funds raised by your chapter through philanthropic efforts: \$\_\_\_\_\_

#### **Philanthropy Event Participation**

Please list below all Philanthropy Events your chapter did not hold but participated in in the fall of 2018:

Name of Event	Date	Organization holding event	Way of participating (donation, competing etc)

[Month 1, 2018]

[Organization Headquarters] [Address line one] [Address line two] [Contact Information]

Dana D. Behum Director of Clubs and Fraternity & Sorority Life Ohio Wesleyan University 61 S. Sandusky St. Delaware, OH 43065 <u>GreekExcellence@owu.edu</u>

Dear Dana D. Behum,

We, the [*inter/national headquarters*] of [*Beta Beta Beta fraternity/sorority*] acknowledge that the [*Alpha Beta*] chapter [*meets/does not meet*] the following requirements:

- The chapter abides by the [Beta Beta Beta fraternity/sorority] Constitution
- The chapter has submitted and had their updated chapter Bylaws approved by [*inter/national headquarters*]
  - Date approved (\_\_/\_\_/\_\_\_)
- The chapter is current with its [inter/national headquarters] dues payments
   Date payment received (\_\_/\_\_\_)
- The chapter has obtained proper Insurance coverage for the 2018-2019 academic year
   Date payment received (\_\_/\_\_/\_\_\_)
- The chapter [has/has not been] found responsible for violating any [inter/national organization policies].

If you have any further questions, please contact [Person Of Choice, at InsertEmailAddress@email.com]

Signed,

[Person Of Choice] [Title] [Contact Information]